

LICSW POSITION

Salaried 95,000-110,000

At Forest Hills of DC, we pride ourselves on our 130-year legacy of excellence in senior living. With a 5-star rating for our quality of service, we are recognized not only for the outstanding care we provide to our residents but also as a premier workplace, as celebrated by Activated Insights. Our commitment to cultivating a supportive and enriching environment for both residents and employees showcases our leadership in the senior living industry.

We are excited to invite a dedicated LICSW to join our team and help shape the future of senior living with confidence and compassion.

Summary of Qualifications: The ideal candidate will be self-motivated and possess strong organizational skills to meet both immediate and long-term deadlines. Maintaining strict confidentiality while managing a significant workload is essential. Effective verbal and written communication skills, along with strong interpersonal abilities, are required. We highly value teamwork in our environment, and professionalism paired with problem-solving skills is a must.

Primary Duties and Responsibilities:

- Attending interdisciplinary team meetings to ensure quality care.
- Meeting government standards for social service documentation.
- Keeping accurate records of residents' psycho-social needs and their progress.
- Collaborating with team members and the Administration to uphold residents' rights and mental wellness.
- Staying informed about community charges, legislation, and programs affecting nursing home residents.
- Working closely with residents' families and staff to provide support and resources, encouraging residents to advocate for their needs.
- Completing social histories and psycho-social assessments to understand each resident's social, emotional, and psychological needs.
- Assisting in the development of written care plans that address residents' psycho-social needs and outline goals and interventions.
- Providing support to help residents adjust to life in a long-term care facility, with a focus on their emotional and psychological well-being.
- Coordinating discharge planning and referring residents to appropriate home care services before their transition back to the community.

Requirements:

- Possess a current, unencumbered District of Columbia LICSW license.
- Experience in counseling, including work with clinical assessments.
- Knowledge of nursing and medical practices and procedures (preferred).
- Strong leadership and supervisory skills with the ability to organize, plan, develop, implement, and interpret policies and procedures.

We are pleased to offer a comprehensive benefits package designed to support your health and well-being. We believe these benefits help create a positive and supportive work environment. Our offerings include:

- Health, Dental, and Vision Insurance
- Wellness Card
- Short-Term Disability Coverage
- Life Insurance
- Employee Assistance Program (EAP)
- 401(k) Retirement Plan
- Complimentary Parking